

## Cookies

### 1. Introduction

This website [www.lumera.com](http://www.lumera.com) and its related domains (collectively the "**Site**") is operated by Lumera AB, also referred to in this Cookies statement as "**Lumera**", "**we**" or "**us**". Lumera is committed to protecting and respecting your privacy.

Lumera uses cookies and similar technology (collectively "cookies") on the Site in order to optimize functionality and improve the visitor's experience. In this Cookie statement, which should be read together with our Privacy Notice, we describe what cookies are, how and why they may be stored on and accessed from your device when you access the Site, and what choices you can make regarding our cookies in accordance with the Swedish Electronic Communication Act (*Sw: Lagen om elektronisk kommunikation (2003:389)*).

For all strictly necessary cookies placed on our Site, your consent is not required. As for all other types of cookies, we ask for your consent in our cookie banner. The cookies used on the Site and their area of application are described below.

### 2. About Cookies

A cookie is a text file containing a small amount of data, usually unique string of letters and numbers. They are commonly used throughout the Internet and are stored on and accessed from your device (e.g. your computer, tablet, smartphone) when you visit a website (including the Site). A cookie enables us to recognize your web browser and visit from those of other users of the website so that we can adapt the functions of our Site and our statistics system to your needs. You can find more information at <https://www.allaboutcookies.org> and <https://www.youronlinechoices.eu/>.

There are two types of cookies, session cookies and persistent cookie. Session cookies are only stored temporarily while you are visiting the website and are erased when you close the browser. Persistent cookies are stored as a file on your computer for a certain period of time until you or the server which sent the cookies, erases them.

### 3. Cookies used on the Site

The Site uses the following cookies for the following purposes:

#### Google Analytics

We use Google's Analytics Cookies which, in conjunction with our web server's log files, allow us to identify unique, but anonymous users. These Cookies can also calculate the aggregated number of people visiting this web site, the date and time of a user's visit to this web site, the pages a user has viewed and the time spent by users at this web site. This helps us gather feedback so that we can improve our web site and better serve our users.

To opt-out please see <https://tools.google.com/dlpage/gaoptout>

Sharing of information with third parties:

Google has access to the information collected by these cookies.

Name	Type of cookie, information collected by the cookie and the function of the cookie	Expires after:	Domain name
[_ga]	The cookie is used to calculate visitor, session, campaign data and keep track of site usage for the site's analytics report. The cookies store information anonymously and assign a randomly generated number to identify unique visitors.	[2 years]	[.lumera.com]
[_gid]	The cookie is used to store information of how visitors use a website and helps in creating an analytics report of how the website is doing. The data collected including the number visitors, the source where they have come from, and the pages visited in an anonymous form.	[24 hours]	[.lumera.com]
[_gat]	Used to throttle request rate. If Google Analytics is deployed via Google Tag Manager, this cookie will be named <code>_dc_gtm_&lt;property-id&gt;</code> .	[1min]	[.lumera.com]
[_gac_<property-id>]	Contains campaign related information for the user. If you have linked your Google Analytics and Google Ads accounts, Google Ads website conversion tags will read this cookie unless you opt-out.	[90 days]	[.lumera.com]

## DoubleClick

DoubleClick uses cookies to improve advertising. Some common applications are to target advertising based on what's relevant to a user, to improve reporting on campaign performance, and to avoid showing ads the user has already seen. DoubleClick sends a cookie to the browser when a user visits a page that shows DoubleClick ads. Pages with DoubleClick ads include ad tags that instruct browsers to request ad content from the DoubleClick ad server. When the server delivers the ad content, it also sends a cookie. But a page doesn't have to show DoubleClick ads for this to happen; it just needs to include DoubleClick ad tags, which might load a click tracker or impression pixel instead. DoubleClick cookies contain no personally identifiable information.

To opt-out please see <https://www.google.com/settings/u/0/ads/onweb/>

Sharing of information with third parties:

Google has access to the information collected by these cookies.

Name	Type of cookie, information collected by the cookie and the function of the cookie	Expires after:	Domain name
[IDE]	Used by Google DoubleClick and stores information about how the user uses the website and any other advertisement before visiting the website. This is used to present users with ads that are relevant to them according to the user profile.	[1 year & 24 days]	[.doubleclick.net]

## 4. Third party cookies

At the Site, we use persistent cookies and related technologies from other companies that we work with, who then provide statistics that we can analyze to make the Site better and provide our visitors with more of the content they want to see. The cookies from other companies are referred to as third-party cookies. Lumera does not control these third-party cookies or tracking technologies. The third-party cookies on the Site come from various companies, such as Google.

## 5. Refusing or withdrawing your consent to the use of cookies

You may refuse to accept cookies in our cookie banner and withdraw your consent by in our cookie banner. You also have the option to configurate your cookie settings on your internet browser. For further information about how to do so, please refer your browser 'help' section or see [www.allaboutcookies.org](http://www.allaboutcookies.org). Please note that if you adjust your internet browser settings to refuse the setting of cookies, you may be unable to access or use fully certain parts or functionality of the Site

(such as being unable to complete the online application form on our trainee recruitment area of the Site).

## **6. Updates to this Cookie statement**

This Cookie statement may be amended by us at any time. Please check this page periodically to inform yourself of any changes. It was last amended on 9 April 2021.

## **7. Contact us**

Do not hesitate to contact us if you have any questions about this Cookie statement.

Lumera AB, org. no. 556638-5968  
Regeringsgatan 28  
SE-111 53 Stockholm  
email: [marketing@lumera.com](mailto:marketing@lumera.com)

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## Privacy Notice

This website and its related domains (collectively the "**Site**") are operated by Lumera AB, corporate registration number 556638-5968 ("**Lumera**", "**we**" or "**us**").

Lumera is committed to protecting and respecting your privacy. This Privacy Notice explains how we handle any personal data we collect from you or that you provide to us as a candidate, customer, prospect, supplier, visitor to our Site, or otherwise through email communication between us and you and the rights you have under data protection law.

Lumera is the data controller for the processing of your personal data and is responsible for ensuring that the processing is carried out in accordance with applicable law.

If you have any questions in relation to this Privacy Notice or Lumera's handling of your information please get in touch using the contact details outlined at the end of this Privacy Notice.

This Privacy Notice should be read together with our Cookie statement.

### 1. Our use of your personal data

We process personal data about persons who:

- are employed by or represents a customer, prospects, supplier, partner etc.;
- attend our seminars, courses and other events or receive our newsletter;
- visit our Site, locations, and events;
- apply for a job with us or an assignment for us. Information about how we process data in these cases is provided on our Career pages.

We collect information which you provide to us directly and information related to your use of the Site. For example, we use cookies or other online tracking technologies to collect information automatically about your use of the Site, see the "Cookies" section below for more information. We will also collect information you provide to us directly as some sections of the Site invite you to input your contact details to request publications and information about events, or to contact us with enquiries and comments.

Depending on how you use the Site, your interactions with us and the reasons for which you provide information, we will use your personal data for the following purposes:

- to analyse the use of the Site and to ensure that the Site is presented to you in an effective manner;
- to carry out and handle our contract with you or your employer, fulfilment, delivery or products and services, provisions of support, invoicing and management of the services or the relationship;
- to manage our relationship with you and maintaining our contact lists;
- sales and marketing purposes;
- for reasons of security and safety of persons and belongings, as well as for regulatory purposes;
- to establish and defend legal claims;
- to comply with legal obligations.

Below you can find more information about our processing of your personal data.

Categories of data	Purpose	Legal basis
Business contact information such as name, address, email address, phone number, position or title of the employee, contractors, advisors, authorized users. Records of correspondence, including business related information such as information provided in the course of the contractual relationship between you and us, or otherwise voluntarily provided by you, and other personal data concerning your preferences relevant to the service(s) and products for which you hired us or procured from us	To carry out contract management, fulfilment of obligations, delivery and provision of products and services, provisions of support, invoicing and management of the services, the products, or the relationship.	Performance of contract with you or your employer.
As above.	To notify you about changes to our products and services.	Performance of contract with you or your employer.  Our legitimate interests to be able to market our products and services and grow our business.
Business contact information such as name, address, email address, phone number position or title of the employee, contractors, advisors, authorized users. Information that is shared relating to meetings or events, such as availability demands to our facilities or allergies. Pictures taken at seminars, events or similar occasions. Records of correspondence.	To market our products and services e.g. through newsletters, social media, publications and events.	Consent (e.g. when subscribing to our newsletters).  Our legitimate interests to be able to market our products and services and grow our business.
Business contact information such as name, address, email address, phone number, position or title of	To comply with legal obligations.	To comply with our legal obligations under applicable legislation, such as the Anti-Money

the employee, contractors, advisors, authorized users.		Laundrying Act, the Accounting Act.
Business contact information such as name, address, email address, phone number, technical information, logon credentials (such as username, password, computer name, IP address etc.)	To analyse the use of our products and services in order to make improvements to the products and services used by you.	Performance of contract; legitimate interest to develop and improve our products and services.
Usage data such as cookie information and behavior on the Site, [device data such as IP-number].	To analyze the use of the Site. For more specific information about our use of cookies, please see our Cookie Policy.	Your consent is collected for all non-necessary cookies on our Site.  Legitimate interests is applicable for all necessary cookies used on our Site, i.e. those necessary to provide and develop the Site.
The data that is provided in your application, e.g. CV, personal statement, school grades and other certificates, employment history data from references and test scores from personality tests/logic tests.	To process any job application.	Consent.  Performance of a contract.

## 2. Cookies

We may also obtain information about your usage of our Site through the use of 'cookies' or other tracking technologies which enable us to make certain parts of the Site easier to use and to improve the functionality of the Site. Please see our Cookie Policy for more information.

## 3. Sharing of information

Lumera may share your personal data with third parties where one of the following circumstances apply:

- you have consented to us doing so;
- to provide anonymous statistical information about users of the Site and related usage information to reputable third parties;
- we are using an external service provider or business provider who performs services on our behalf (for example, hosting the Site, assistance in recruitment processes). Such service

providers and business partners may only process personal data in accordance with our instructions, and may not use personal data for their own purposes;

- it is necessary so we can fulfil a statutory obligation, comply with a decision of a public authority or a court of law; or
- it is otherwise permitted by law.

If we engage a third party to process personal data on our behalf we contractually require them handle your personal data appropriately.

Lumera will not sell your personal data.

#### **4. Links to third party websites**

If the Site contains links to third party websites, please note that these links are free websites and have their own privacy policies and that we do not accept any responsibility or liability for their handling of your personal data.

#### **5. Retention of personal data**

Lumera does not save personal data longer than necessary given the purpose of the processing, unless otherwise required or permitted by law. This period will vary depending on the nature of your interactions with us. Where we no longer have a need to keep your information, we will delete or anonymise it. Please note that where you unsubscribe or opt out from a marketing communication, we need to keep a record of your email address to ensure we do not send you marketing emails in the future.

#### **6. Protection of your personal data**

Lumera has implemented and taken appropriate technical, organisational and administrative security measures to protect your personal data from loss, abuse, deletion, unauthorized access, alteration and destruction. Should a security breach occur that is likely to result in a high risk to your rights and freedoms, , e.g. risk of fraud or identity theft, we will contact you to explain what action you can take to mitigate potential adverse effects of the breach.

#### **7. Where do we use your personal data**

Lumera will mostly only process your personal data within Sweden or the EU/EEA. Wherever we transfer personal data outside of Sweden or EU/EEA, we will ensure that there is a legal basis for the transfer and that the level of protection is equivalent to that applicable within the EU/EEA, either by ensuring that the country has an adequate level of protection, that we have taken adequate protective measures or that you have given your explicit consent.

#### **8. Your rights**

As a registered person, you have certain rights in relation to your personal data. Please note that the rights under the GDPR are not unconditional. Therefore, an attempt to invoke any of the rights might not lead to an action. Your rights include the following:

- the right to object to, restrict and/or withdraw your consent to the processing of your personal data;
- the right to access or erase your personal data;
- the right to receive a machine readable copy of your personal data;

- the right to ensure that we correct or delete any inaccurate or out of date personal data which we have about you.

If you believe that any personal data which we have about you is inaccurate or out of date and you would like us to correct or delete it, or you wish to exercise any other of your rights, please contact us at [marketing@lumera.com](mailto:marketing@lumera.com)

If you think that we have processed your personal data in a manner which is unlawful or breaches your rights, you also have the right to contact the relevant data protection authority (Swedish Authority for Privacy Protection). If you have such concerns, we request that you initially contact us at the email address above so that we can investigate, and hopefully resolve, your concerns.

## **9. Updates to this Privacy Notice**

This Privacy Notice may be amended by us at any time. Please check this page periodically to inform yourself of any changes. It was last amended on 9 April 2021.

## **10. Contact Details**

Do not hesitate to contact us if you have any questions about this Privacy Notice, our processing of your personal data or if you wish to exercise your rights.

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Regeringsgatan 28  
SE-111 53 Stockholm  
email: [marketing@lumera.com](mailto:marketing@lumera.com)

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